



USE OF MEMBER INFORMATION POLICY

PURPOSE:

This policy addresses communications content to Impact100 Metro Denver members and prohibits the use of member information for purposes other than to promote the work of Impact100 Metro Denver, including but not limited to solicitations to Impact100 Metro Denver members.

POLICY:

Impact100 Metro Denver, as a membership organization, has certain information regarding its members that is intended to be used for Impact100 Metro Denver purposes only. Some member information is included in the Membership Directory that is available to all members. If you choose to provide personal information, such as an email address, for the Membership Directory by completing the Membership Profile Questionnaire, you are consenting to the use of this information consistent with the work and business of Impact100 Metro Denver. The monthly newsletter is another communication that is sent to the membership as well as a significant number of nonmembers.

Members of Impact100 Metro Denver, including board members, advisors, committee members, and anyone otherwise affiliated may not disclose, divulge, or use contact information and other information learned about a member through Impact100 Metro Denver sources for any reason other than the purposes for which it was collected to conduct Impact100 Metro Denver business.

More specifically, advertising or promotions by any member's personal business, nonprofit or other interests in the newsletter is prohibited. The Communications Chair(s) will be responsible for implementing this prohibition as part of managing the newsletter. Further, the Member Directory and other associated information may not be used by any member for their personal business, nonprofit or other interests. Impact100 Metro Denver members may not share the password to the For Members Website Tab or any information from the For Members Website Tab, Member Directory and other associated information to anyone who is not an Impact100 Metro Denver member. No emails, texts, mailings, solicitations or other forms of communication may utilize information, including contact

information, that may be available through the For Members Website Tab, the Member Directory and other associated information regarding Impact100 Metro Denver members. Any apparent violation of this Policy of use of member data for Impact100 Metro Denver members for a purpose other than what it was collected for as part of the business of Impact100 Metro Denver will be reviewed by the Governance Committee and appropriate actions may be taken.

Effective Date/Revision History: September 3, 2026