



Impact100 Metro Denver

2025 \$100,000 Impact Grant

Applications due December 15, 2025

About Impact100 Metro Denver

Impact100 Metro Denver brings together women in our community to provide a \$100,000 grant to a Denver-area non-profit to significantly impact how it meets its mission and serves its constituents. The mission of Impact100 Metro Denver is to inspire and empower a community of women to be intentional and informed philanthropists, collectively funding grants to Metro Denver nonprofits. Each of our members contributes annually to our fund and has one vote toward the selection of the annual grant award.

About Our Grant

The Impact100 Metro Denver 2026 grant is a one-time, \$100,000 Impact Grant to empower a Denver area non-profit to significantly impact its ability to meet its mission and serve its constituents. This is core mission funding; the grant could be used in any way the applicant believes this funding will impact its ability to serve its constituents.

Qualifying Organizations and Proposals

To be considered for an Impact100 grant, organizations must have:

- 501(c)(3) status
- A focused mission addressing one or more of the following areas of need:
 - Arts and Culture
 - Economic Opportunity and Self Sufficiency
 - Education and Lifelong Learning
 - Environmental Conservation
 - Health and Wellness

- Social Services
- Annual operating expenses between \$500,000 and \$2.5 million during the most recently completed fiscal year
- At least 65% of programming emphasis directed to constituents in one or more of the seven Metro Denver counties: Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, and Jefferson
- A demonstrated commitment to constituent engagement and racial equity
- Documentation required in the grant application

Impact100 will not consider applications from organizations that:

- Are private foundations
- Discriminate in any way, though this does not rule out organizations that target services to specific demographics
- Are subsidiaries of a national/international nonprofit, unless the local chapter has a local board that is responsible for financial and organizational decision-making
- Previously have received an Impact100 grant, with the following exceptions:
 - \$100,000 grant recipients may reapply after seven years
 - \$25,000 to \$99,999 grant recipients may reapply after three years
 - Grant recipients who received \$24,999 or less may reapply at any time
- Submit a proposal for a grant of less than \$100,000.

Impact100 will not fund:

- Debt reduction, operating deficits, bridge funding
- Endowments
- Capital campaigns
- Fundraising events or activities
- Religious, partisan, or political activities
- Litigation or legal expenses
- Pass through funds or regranteeing

This questionnaire is designed to allow us to learn more about your organization's mission, values, and impact. Funding will support your general operations and core work, not a specific project or program.

Submission Deadline:

December 15, 2025

Webinar Information:

Webinar for prospective applicants will be conducted on November 6, 2025 at 3pm. This webinar will be recorded and posted to the website following this date.

Word Count Guidelines:

Short answers are welcome. You may use bullet points where helpful.

1. Organizational Overview

- Organization name:
- Year founded:
- Website:
- Primary contact (name, title, email, phone):
- Have you received an Impact100 grant in the past? If so, when and how much?
- Are you tax exempt as a 501c3 organization?
- With which of our six focus areas does your organization identify? (Check all that apply)
 - ☐ Arts and Culture
 - ☐ Economic Opportunity and Self Sufficiency
 - ☐ Education and Lifelong Learning
 - ☐ Environmental Conservation
 - ☐ Health and Wellness
 - ☐ Social Services

2. Mission and Vision

- Please describe your organization's mission and your key constituents. (300 words or less)
- What long-term changes or impact on your constituents is your organization working toward? (300 words or less)

3. Why Now?

- Are there specific opportunities, threats, or community needs making it critical that you receive this grant at this moment? (300 words or less)

4. Partnership and Constituent Engagement

- What partnerships do you leverage to deliver on your goals and mission? (300 words or less)

- How do you engage with the people you serve to develop and support your mission and vision? (300 words or less)
- How does your organization incorporate equity, inclusion, or anti-oppression in your mission and internal practices? (300 words or less)

5. Unique Role and Positioning (300 words or less)

- How is your organization **uniquely serving** your constituents? What differentiates your approach from other organizations in the field?

6. Use of General Operating Support (300 words or less)

- What do you anticipate will be your greatest funding needs in the next 12-24 months?

8. Impact and Learning

- What would “success” look like for your organization in the next 12–24 months if you were to receive a grant? (300 words or less)
- How do you assess the results and impact of your work and adapt as needed? (300 words or less)
- What evidence do you have to demonstrate your past success in meeting your mission? (300 words or less)

9. Financial Snapshot

Please provide the following financial information based on your TWO most recently filed 990s. All information is required for a complete application.

- **Please tell us what year 990s you are referencing to complete the table.**
- **Fiscal Years ending:** Month: _____ Year: 20_____ and Month: _____ Year: 20_____

Category	Form 990 Line Reference	Description	20_____ Amount	20_____ Amount
Total Revenue	Part I, Line 12	Sum of all revenue sources (contributions, grants, program service revenue, etc.)		
Total Expenses	Part I, Line 18	Total of all expenses including program, management, and fundraising		

Net Assets	Part I, Line 22 / Part X, Line 27	Total assets minus total liabilities		
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- **Please share your current year budget information below.**
 - **Fiscal Year ending:** Month: _____ Year: 20 _____
 - **Revenue:** _____
 - **Expenses:** _____
- **Please share your upcoming year budget information below.**
 - **Fiscal Year ending:** Month: _____ Year: 20 _____
 - **Revenue:** _____
 - **Expenses:** _____
- **Please provide a list of your top 5 major sources of funding below and any comments you might have for clarification (i.e. is this recurring or one-time).**

	Source of Funding	Year Received	Amount	Comments
1)				
2)				
3)				
4)				
5)				

- **Please provide a brief update on your current financial situation and outline any major changes to revenue, expenses, and funding sources that have impacted your current fiscal year and any that you expect to impact your upcoming fiscal year. (300 word limit)**