



Impact100 Metro Denver
2025 \$100,000 Impact Grant
Applications due December 16, 2024

About Impact100 Metro Denver

Impact100 Metro Denver brings together women in our community to provide a \$100,000 grant to a Denver-area non-profit to significantly impact how it meets its mission and serves its constituents. The mission of Impact100 Metro Denver is to inspire and empower a community of women to be intentional and informed philanthropists, collectively funding grants to Metro Denver nonprofits. Each of our members gives \$1,000 annually and has one vote toward the selection of the annual grant award.

About Our Grant

The Impact100 Metro Denver 2025 grant is a one-time, \$100,000 Impact Grant to empower a Denver area non-profit to significantly impact its ability to meet its mission

and serve its constituents. This is core mission funding; the grant could be used in any way the applicant believes this funding will impact its ability to serve its constituents, including strengthening or expanding existing programs or adding a new program.

Qualifying Organizations and Proposals

To be considered for an Impact100 grant, organizations must have:

- 501(c)(3) status
- A focused mission addressing one or more of the following areas of need (See Appendix A for definitions):
 - Arts and Culture
 - Economic Opportunity and Self Sufficiency
 - Education and Lifelong Learning
 - Environmental Conservation
 - Health and Wellness
 - Social Services
- Annual operating expenses between \$500,000 and \$5 million during the most recently completed fiscal year
- At least 65% of programming emphasis directed to constituents in one or more of the seven Metro Denver counties: Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, and Jefferson
- A demonstrated commitment to constituent engagement and racial equity
- Documentation required in the grant application, including the two most recent IRS 990 forms

Impact100 will not consider applications from organizations that:

- Are private foundations
- Discriminate in any way, though this does not rule out organizations that target

services to specific demographics

- Are subsidiaries of a national/international nonprofit, unless the local chapter has a local board that is responsible for financial and organizational decision-making
- Previously have received an Impact100 grant, with the following exceptions:
 - \$100,000 grant recipients may reapply after seven years
 - \$25,000 to \$99,999 grant recipients may reapply after three years
 - Grant recipients who received \$24,999 or less may reapply at any time
- Submit a proposal for a grant of less than \$100,000.

Impact100 will not fund:

- Debt reduction, operating deficits, bridge funding
- Endowments
- Capital campaigns
- Fundraising events or activities
- Religious, partisan, or political activities
- Litigation or legal expenses
- Pass through funds or regranting

How to Apply

Create the following documents: (Note: all documents except financials should be single spaced and include page numbers; minimum 11 pt. font and 1” margins):

Document 1: Grant Details

Document 1 must contain the following:

- Impact100 2025 Grant Summary Sheet (download at <https://www.impact100metrodenver.org/applyforagrant> and complete)
- Proposal Description (maximum of 1500 words) – Introduce your

organization to Impact100 Metro Denver members:

- Describe your organization's mission, history, and programs
- Describe how the organization meets a need in the community
- Describe how your work impacts one of the Impact100 Focus Areas
- Tell us how a \$100,000 grant will impact how you achieve your mission and serve your constituents
- Tell us about your organization's strategies to create sustainable funding streams
- Impact – Tell us how you will measure the impact of the work you fund with the \$100,000 grant (maximum of 500 words)
- Budget narrative (maximum of 500 words):
 - Describe how you anticipate the \$100,000 will be allocated by your organization for programs, services, infrastructure, or other initiatives that support your organization's mission. Funds should be spent within 24 months of receiving the grant.
- Constituent Engagement (maximum of 500 words)
 - Describe how your organization is committed to constituent engagement and racial equity.

Document 2: Organizational Financial Information

Document 2 must contain the following:

- Two most recent IRS 990 forms.
- List of major contributors for the last two fiscal years itemized by year, name of donor, and dollar amount.
- Board Approved Organizational Budget for Fiscal Year 2024 with YTD financial results from Management Reports with Variance to Budget.

- Any Interim Financials, if applicable.
- Projections for Fiscal Year 2025 (e.g., top-line income, top-line expenses, top-line net income).

Submit Your Application

Prepare an email with two separate pdf attachments:

- Document 1: Grant Details
- Document 2: Organizational Financial Information

Email your proposal by 5pm – DECEMBER 16, 2024 – to grants@impact100metrodenver.org

The Impact100 Metro Denver Grant Selection Process

The Impact100 Metro Denver Grant Committee will review all proposals between January and May 2025. After all proposals have been reviewed, the committee will choose organizations for site visits.

Applicants chosen for site visits will be contacted in late March 2025 to determine a mutually agreeable date for the site visit. The organization's Executive Director (or equivalent), a board member, and whoever in the organization will be responsible for implementing the proposed activities should all be present for the site visit.

Organizations not selected for site visits or further consideration in 2025 will be notified in April.

After the site visits, finalists will be chosen and notified by May 2, 2025.

Finalists will be asked to develop a video presentation about the organization and its proposal and deliver the video to Impact100 Metro Denver approximately two weeks

after receiving notification that the organization has been chosen as a finalist. Impact100 Metro Denver will distribute the video to its membership prior to the annual meeting. Members will vote, and the \$100,000 grant will be awarded to one of the finalists at that meeting. Additional funds may be awarded, as available, to the other finalists.

The grant term is a maximum of 24 months. Impact100 Metro Denver will work with each grantee to develop a mutually agreeable grant agreement in June/July of 2025. Once the grant agreement is signed, funds will be dispersed in July of 2025. Organizations selected to receive grants of less than \$100,000 will work with Impact100 Metro Denver to craft a grant agreement for the reduced grant award.

Review Your Application

As a final check, ensure your proposal:

- Provides all the information requested above
- Demonstrates how a one-time grant of \$100,000 will impact the organization's ability to serve its mission and constituents
- Demonstrates how the impact of your work will be measured
- Demonstrates a commitment to engaging constituents and racial equity
- Demonstrates the organization is financially sound

Questions?

Grant application webinars

Questions about this Request for Proposal and the grant application process will be answered during a Zoom webinar, which will occur on Wednesday, November 6, 2024, at 3:00 pm. The Zoom link is as follows:

<https://hollandhart.zoom.us/j/83300088599?pwd=hXN7a8yHHbud9C6yKdZAQoOuF8KaYQ.1&from=addon>

You may email a question in advance of the webinar by Monday, November 4. The question will be answered during the webinar. A recording of the webinar will be posted at: <https://www.impact100metrodenver.org>. No phone calls please. Email webinar questions to: Grants@impact100metrodenver.org



Attachment A

2025 Impact100 Metro Denver Focus Areas

A. ARTS AND CULTURE

Engaging in the Arts enables creative thinking and expression not easily encouraged elsewhere. Exposure to arts and culture helps bridge societal differences within community by broadening perspectives. The benefits of incorporating arts and culture strengthens the community's social fabric, positively impacts the economy, and supports health and well-being.

Programs directed at arts and culture promote creative expression, education, or appreciation. Examples include programming that incorporates arts and culture as part of a multidisciplinary teaching curriculum; emphasizes cultural heritage and diversity in our communities and neighborhoods; and works to improve access for exposure and engagement.

B. ECONOMIC OPPORTUNITY AND SELF SUFFICIENCY

The ability to independently succeed in life is squarely rooted in economic opportunity. Barriers such as systemic oppression and racism, intergenerational cycles of poverty, inequitable

educational opportunity, and disabilities prevent individuals and families from experiencing economic independence.

Programs that address economic opportunity and self-sufficiency focus on economic independence, self-sufficiency in housing, training, post-secondary education, or life skills. Examples include programs that lay a path for career development, advancement, and provide opportunities for increased earning capacity. Also included are programs that address and nurture the family unit as a whole. In the case of elderly or disabled residents, programs work to improve living conditions or enable residents to age-in-place.

C. EDUCATION AND LIFELONG LEARNING

Equal access to educational opportunities at all stages of life is intrinsic to society's well-being. Access is the fundamental key that enables citizens to lead rich, productive, and meaningful lives.

Examples of programming that supports education and lifelong learning include those that address access, parity, and quality; provide for teacher development; and other educational services. They strive to close achievement gaps and enrich lives at any age.

D. ENVIRONMENTAL CONSERVATION

Conserving our natural resources is fundamental to our quality of life. A strong environment supports vibrant communities now and in the future.

Examples of programming that promotes environmental conservation include those that address consequences to health and economic stability; public awareness and education regarding environmental conditions; protection and preservation of natural areas and resources; and the expansion of, or access to, outdoor recreation.

E. HEALTH AND WELLNESS

Improving our community's overall health advances individual and community prosperity. We all benefit when everyone has the opportunity to both access healthcare and can live where conditions promote health and well-being.

Examples of programming that strives to improve health and wellness include those that address access to physical, mental, or behavioral health services; preventative care, wellness or education services; risk awareness and social determinants education and support; equity in health care; endeavors focused on overall wellness; and physical education.

F. SOCIAL SERVICES

Providing proper resources to underserved individuals enables them to live fully and independently. Social services are essential in order to create opportunities in communities so everyone can thrive.

Examples of programming directed at human services include those that address the immediate needs for food, clothing, shelter, and safety; long-term life necessities and inequities; tackle underlying social problems; and work to generate systems that nurture greater equity in vulnerable communities.